

SONNENSCHN NATH & ROSENTHAL LLP - WASHINGTON, DC
 1301 K STREET, N.W., Suite 600, East Tower, WASHINGTON, DC 20005
 Ph: (202) 408-6400, Fax: (202) 408-6399, www.sonnenschein.com

Total # offices: **14** Firm size range: **701+**
 NALP member? **Y** Office size range: **51-100**
 Total attys in this office: **82**

Hiring Attorney: **Mr. Daniel Barnowski**

Address Inquiries To:

Ms. April Black

Legal Recruitment Administrator

Sonnenschein Nath & Rosenthal LLP

1301 K Street, N.W., Suite 600, East Tower

Washington, DC 20005

(202) 408-6383 asblack@sonnenschein.com

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Administrative	1	0
Business Regulation	5	2
Corporate	2	0
Empl. Ben. & Exec. Comp.	1	0
Health Care	13	8
Internet, Comm. & Data Protection	7	3
Litigation	12	6
Patent Litigation	3	7
Public Law & Policy Strategies	9	2

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2008 Compensation	BEGAN WORK IN		EXPECTED 2008
		2006	2007	
Laterals		24 ()	25 ()	
Post-clerkship		()	()	
Entry-level	\$160,000 /yr	1 (1)	1 (1)	
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	\$/wk	()	()	
2Ls	\$3,075 \$/wk	2 ()	5 (1)	6
1Ls	\$/wk	2		2

2007 summer 2Ls considered for associate offers: **5** # offers made: **5**

Hire school term clerks? **N**

1Ls hired? **TBD** When after 12/1 should 1Ls apply? **As soon as possible**

Split summers allowed? **CBC** If yes, minimum weeks:

Comments:

Accept applications for 2009 summer program from:

Joint degree students graduating in 2011? **N**

Evening students graduating in 2011? **N**

Judicial clerks? **N** Students at non-US law schools? **N**

Hiring Criteria: **Sonnenschein seeks well-rounded candidates who have demonstrated excellent academic & personal achievements in law school, college & elsewhere. Interpersonal & leadership skills are also important.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? **Y**

Comp./prog. credit for judicial clerkship? **Y**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments: **Bar stipend, bar review & admission fees, moving expenses. Eligible for hours & merit-based bonuses after 1st yr. Summer pay based on starting salary of \$160,000, prorated for the period worked.**

PARTNERSHIP DATA: Two or more tiers? **Y** Partnership track (years): **8**

Additional partnership prog. info: **Associates are first considered for income partnership at 8 years after law school graduation. In 2007, 17 lawyers firmwide were promoted to income partner.**

WORK/LIFE INFORMATION:

Part-time allowed? **N** Part-time avail. to entry-level? **CBC**

p-t assoc. **3 (m) 19 (w)** ptrs/mbrs. **7 (m) 14 (w)** oth. lawy. **11 (m) 10 (w)**

Elig. for alt. work sched. determined by: **See Benefits Section**

Paid non-medical parental leave? **Y**

Comments: **New fathers and adoptive parents may take 2 wks at full pay and, if primary caregivers, 4 wks at 1/2 pay. Other non-medical parental leaves considered on a case by case basis.**

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**

Evaluations: **Semi-Annual** Upward reviews? **N**

Professional development staff? **Y** Billable hours credit for training time? **N**

Rotation for jr. associates between departments/practice groups? **N**

Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008

As of Feb. 1, 2008	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	1	1	0	0
	Women	0	0	0	0
White	Men	35	11	0	4
	Women	13	8	0	1
Black/African American	Men	2	1	0	0
	Women	0	2	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	1	0	0
	Women	0	0	0	0
Asian	Men	3	1	0	0
	Women	0	3	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	41	15	0	4
	Women	13	13	0	1
TOTAL NUMBER		54	28	0	5
Disabled	Men	0	1	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

Minority job fairs Bar sponsored programs

Outreach to law student groups Firm diversity committee

Directed mentoring efforts Rec. at schools w/large min. pop.

Comments: **Sonnenschein has an active diversity initiative, a Diversity Partner & diversity committees at the firmwide and local levels.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2007: **12** # job fairs/consortia attended in 2007: **6**

BILLABLE HOURS: 2006 2007

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **Y** If yes, number: **2000**

Hours policy details: **Billable hour credit given for pro bono work up to 100 hrs or more if approved by Pro Bono Committee**

Is billable hour credit given for pro bono work? **Y**

Is there a maximum that will be credited? **N** If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: **3.74** avg. hrs. per attorney: **70.1**

Participation: **84.1** % assoc. **72.4** % ptrs/mbrs **85.7** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments: